

Name: \_\_\_\_\_

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## Bachelor of Business Administration

### General Management



Management is leading others to accomplish common goals in business. Today's managers are people oriented, creative, adaptable and strong communicators. They have to know how to deal effectively with rapidly changing environments, work successfully with small and large teams, live and work by principles of ethics and social responsibility and be aware of responsibilities to sustainability. General management provides a comprehensive understanding of business and managerial skills..

#### What determines my program requirements?

Please refer to the Academic Calendar ([www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar)) for complete program information.

**Calendar Year:** 2026/2027 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

**Faculty/School:** Dhillon School of Business ([www.ulethbridge.ca/dhillon](http://www.ulethbridge.ca/dhillon)) - An internationally accredited AACSB business school

**Program(s):** Bachelor of Business Administration

**Major(s):** General Management

**Minor:** A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see [www.ulethbridge.ca/ross/minors](http://www.ulethbridge.ca/ross/minors).

#### Am I admissible to this program?

**Admission:** [www.ulethbridge.ca/ross/admissions/undergrad](http://www.ulethbridge.ca/ross/admissions/undergrad)

**Transfer:** [www.ulethbridge.ca/ross/transfer-resources](http://www.ulethbridge.ca/ross/transfer-resources)

#### When/How do I apply to the University?

**Deadlines:** [www.ulethbridge.ca/ross/admissions/undergrad/deadlines](http://www.ulethbridge.ca/ross/admissions/undergrad/deadlines)

**Step-by-Step:** [www.ulethbridge.ca/ross/admissions/step-by-step](http://www.ulethbridge.ca/ross/admissions/step-by-step)

#### Where can I find information on courses?

**Course Catalogue:** [www.ulethbridge.ca/ross/courses](http://www.ulethbridge.ca/ross/courses)

**Registration Guide:** [www.ulethbridge.ca/ross/registration-guide](http://www.ulethbridge.ca/ross/registration-guide)

#### When can I register for classes?

**Register early!** (March for Summer and Fall; November for Winter)

**Registration Dates:** [www.ulethbridge.ca/ross/registration-dates](http://www.ulethbridge.ca/ross/registration-dates)

#### How can I enhance my program?

**Career Bridge:** [www.ulethbridge.ca/career-bridge](http://www.ulethbridge.ca/career-bridge)

**Honours Thesis:** [www.ulethbridge.ca/ross/undergraduate-thesis](http://www.ulethbridge.ca/ross/undergraduate-thesis)

**Student Professional Development:**

[www.ulethbridge.ca/dhillon/student-experience/student-professional-development](http://www.ulethbridge.ca/dhillon/student-experience/student-professional-development)

#### What supports are available to students?

**Student Services:** [www.ulethbridge.ca/campus-life/student-services](http://www.ulethbridge.ca/campus-life/student-services)

**Student Success Centre:** [www.ulethbridge.ca/student-success-centre](http://www.ulethbridge.ca/student-success-centre)

**Accessible Learning:** [www.ulethbridge.ca/ross/alc](http://www.ulethbridge.ca/ross/alc)

**Counselling Services:** [www.ulethbridge.ca/counselling](http://www.ulethbridge.ca/counselling)





**Core Requirements (18 Courses)**

- \_\_\_\_\_ 1. Economics 1010 - Introduction to Microeconomics
- \_\_\_\_\_ 2. Economics 1012 - Introduction to Macroeconomics
- \_\_\_\_\_ 3. Management 1500 - Fundamentals of Business
- \_\_\_\_\_ 4. Statistics 1770 - Introduction to Probability and Statistics
- \_\_\_\_\_ 5. Marketing 2020 - Marketing
- \_\_\_\_\_ 6. Human Resources and Labour Relations 2030 - Introduction to Organizational Behaviour
- \_\_\_\_\_ 7. Management 2070/Economics 2070 - Operations and Quantitative Management
- \_\_\_\_\_ 8. Management 2081 - Professional Communications Skills
- \_\_\_\_\_ 9. Accounting 2100 - Introductory Accounting
- \_\_\_\_\_ 10. Accounting 2400 - Management Accounting
- \_\_\_\_\_ 11. Management 3031 - Managing Responsibly in a Global Environment
- \_\_\_\_\_ 12. Finance 3040 - Finance
- \_\_\_\_\_ 13. Human Resources and Labour Relations 3050 - Human Resource Management
- \_\_\_\_\_ 14. Global Business 3650 - Introduction to Global Business
- \_\_\_\_\_ 15. Management 4090 - Management Policy and Strategy
- \_\_\_\_\_ 16. **One of:**
  - \_\_\_\_\_ Management 3062 - Information Systems and Data Analytics
  - \_\_\_\_\_ <sup>1</sup>Accounting 3171 - Accounting Information Systems and Data Analytics
  - \_\_\_\_\_ <sup>2</sup>Human Resources and Labour Relations 3320 - Workforce Analytics
- \_\_\_\_\_ 17. **One of:**
  - \_\_\_\_\_ Writing 1000 - Introduction to Academic Writing
  - \_\_\_\_\_ English 1900 - Introduction to Language and Literature

**Indigenous Content Requirement:**

If the course that is selected from the list below does not have a Fine Arts and Humanities designation, an additional Fine Arts and Humanities elective will be required in order to meet Liberal Education requirements.

- \_\_\_\_\_ 18. **One of:**
  - \_\_\_\_\_ Any course from the Indigenous Governance and Business Management (IGBM) subject codes list
  - \_\_\_\_\_ Any course from the Indigenous Studies (INDG) subject codes list
  - \_\_\_\_\_ Art History 3152 - Indigenous and/or Canadian Visual Culture (Series)
  - \_\_\_\_\_ Blackfoot 1000 - Introduction to Blackfoot Language and Culture
  - \_\_\_\_\_ Blackfoot 2210 - Blackfoot Grammar for Learners and Teachers
  - \_\_\_\_\_ Indigenous Health 1000 - Introduction to Indigenous Health
  - \_\_\_\_\_ Liberal Education 1850 - Conversational Indigenization: Reconciling Reconciliation
  - \_\_\_\_\_ <sup>1</sup>Political Science 3215 - Indigenous Peoples and Local Government in Canada

**Major Requirements (7 Courses)**

- \_\_\_\_\_ 19. Management 2700 - Business Research Methods
- \_\_\_\_\_ 20.-25. Six 3000 or 4000-level courses from disciplines offered by the Dhillon School of Business (ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, and MKTG). Minor and concentration courses cannot be used towards this requirement.
  - \_\_\_\_\_ 20. \_\_\_\_\_
  - \_\_\_\_\_ 21. \_\_\_\_\_
  - \_\_\_\_\_ 22. \_\_\_\_\_
  - \_\_\_\_\_ 23. \_\_\_\_\_
  - \_\_\_\_\_ 24. \_\_\_\_\_
  - \_\_\_\_\_ 25. \_\_\_\_\_

**Electives (15 Courses)**

Minor courses may fill electives below where applicable.

- \_\_\_\_\_ 26.-32. Seven 3000 or 4000-level electives (from any faculty/school)
  - \_\_\_\_\_ 26. \_\_\_\_\_
  - \_\_\_\_\_ 27. \_\_\_\_\_
  - \_\_\_\_\_ 28. \_\_\_\_\_
  - \_\_\_\_\_ 29. \_\_\_\_\_
  - \_\_\_\_\_ 30. \_\_\_\_\_
  - \_\_\_\_\_ 31. \_\_\_\_\_
  - \_\_\_\_\_ 32. \_\_\_\_\_
- \_\_\_\_\_ 33.-40. Eight electives, which should be chosen to ensure completion of the Liberal Education List Requirement (see **School of Liberal Education** in the 2026/2027 University of Lethbridge Calendar, [www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar)); remaining electives are open to any faculty/school.
  - \_\_\_\_\_ 33. \_\_\_\_\_
  - \_\_\_\_\_ 34. \_\_\_\_\_
  - \_\_\_\_\_ 35. \_\_\_\_\_
  - \_\_\_\_\_ 36. \_\_\_\_\_
  - \_\_\_\_\_ 37. \_\_\_\_\_
  - \_\_\_\_\_ 38. \_\_\_\_\_
  - \_\_\_\_\_ 39. \_\_\_\_\_
  - \_\_\_\_\_ 40. \_\_\_\_\_

**Note:** Students who choose an optional Concentration will replace six electives with the concentration course requirements. See the "General Management Concentrations" section for more information.

**Notes:**

- <sup>1</sup> Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.
- <sup>2</sup> Students interested in the Human Resource Management Concentration who plan to pursue a Chartered Professionals in Human Resources (CPHR) designation should complete Human Resources and Labour Relations 3320.



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### General Management Concentrations (optional)

If students wish to specialize in the area of Human Resources, they may choose a concentration in Human Resource Management. A concentration is not required. Students who choose to add the concentration will complete the courses required for the concentration, as indicated.

**Note:** Concentration courses may be offered only once a year, in alternating years, or not at your campus.

#### a. Human Resource Management Concentration

- \_\_\_\_\_ Human Resources and Labour Relations 3305 - Managing Employee Health and Safety
- \_\_\_\_\_ Human Resources and Labour Relations 3310 - Collective Labour Relations
- \_\_\_\_\_ Human Resources and Labour Relations 3312 - Strategic Compensation
- \_\_\_\_\_ Human Resources and Labour Relations 4310 - Advanced Organizational Behaviour
- \_\_\_\_\_ Human Resources and Labour Relations 4350 - Talent Acquisition and Management
- \_\_\_\_\_ Human Resources and Labour Relations 4370 - Leadership in Organizations

#### Notes:

- <sup>1</sup> Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.
- <sup>2</sup> Students interested in the Human Resource Management Concentration who plan to pursue a Chartered Professionals in Human Resources (CPHR) designation should complete Human Resources and Labour Relations 3320.

### Optional Minor: \_\_\_\_\_

For information about minors see **Minors** in the 2026/2027 University of Lethbridge Calendar, [www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar). Consult with an Academic Advisor if you wish to add a minor to your program.

### General Requirements

Students must meet the academic standards, program requirements, and graduation requirements according to the regulations set by the Dhillon School of Business, and as outlined in the Calendar including, but not limited to:

- \_\_\_\_\_ Successful completion of at least 40 courses (120.0 credit hours) with cumulative and graduation grade point averages of at least 2.00. To determine graduation grade point averages, see **Dhillon School of Business, Graduation** in the 2026/2027 University of Lethbridge Calendar, [www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar).
- \_\_\_\_\_ A minimum grade of 'C-' is required in all Dhillon School of Business courses (ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) and courses cross-listed with Dhillon School of Business courses; Economics 1010; Economics 1012; Statistics 1770; Writing 1000 or English 1900; and all courses in the major marked with an asterisk (\*) in order to meet degree requirements.
- \_\_\_\_\_ All degree requirements must be completed within 10 years after admission into the Dhillon School of Business.
- \_\_\_\_\_ A maximum of 12 courses (36.0 credit hours) may be completed at the 1000 level (or lower) for credit towards the degree, excluding Activity courses (PHAC and MUSE) and courses numbered 0520 to 0530.
- \_\_\_\_\_ A maximum of 6.0 credit hours in Activity courses may be taken for credit towards the degree.
- \_\_\_\_\_ Completion of the Liberal Education List Requirement.
- \_\_\_\_\_ Residence Requirement: Students must successfully complete at least 20 courses at the University of Lethbridge, including Management 3031, Management 4090, and 8 Dhillon School of Business courses at the 3000 or 4000 level.

### Liberal Education List Requirement

Only four courses (12.0 credit hours) in total may be counted from any one discipline toward the Lib Ed Requirement. Disciplines are identified by separate course subject codes. Cross-listed courses count toward the limit for both disciplines (e.g. Geography 3225/Global Business 3225 counts toward the limit for Geography and Dhillon School of Business courses).

Only four courses (12.0 credit hours) in total from the Faculty of Education (EDUC), Faculty of Health Sciences (AMHC, HLSC, INHL, NURS, PUBH, and TREC), and the Dhillon School of Business (ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) may be counted towards the Lib Ed Requirement.

To determine if a course has a Liberal Education designation, see School of Liberal Education in the 2026/2027 University of Lethbridge Undergraduate Calendar, [www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar).

- \_\_\_\_\_ **1.-4. List I: Fine Arts and Humanities**
  - \_\_\_\_\_ 1. \_\_\_\_\_
  - \_\_\_\_\_ 2. \_\_\_\_\_
  - \_\_\_\_\_ 3. \_\_\_\_\_
  - \_\_\_\_\_ 4. \_\_\_\_\_
- \_\_\_\_\_ **5.-8. List II: Social Science**
  - \_\_\_\_\_ 5. \_\_\_\_\_
  - \_\_\_\_\_ 6. \_\_\_\_\_
  - \_\_\_\_\_ 7. \_\_\_\_\_
  - \_\_\_\_\_ 8. \_\_\_\_\_
- \_\_\_\_\_ **9.-12. List III: Science**
  - \_\_\_\_\_ 9. \_\_\_\_\_
  - \_\_\_\_\_ 10. \_\_\_\_\_
  - \_\_\_\_\_ 11. \_\_\_\_\_
  - \_\_\_\_\_ 12. \_\_\_\_\_



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Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms). Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

**Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.**

### First Year

- Accounting 2100
- Economics 1010
- Economics 1012
- Human Resources and Labour Relations 2030
- Management 1500
- Marketing 2020
- Statistics 1770
- One of: Writing 1000 or English 1900
- Elective - Open
- Elective - Open

### Second Year

- Accounting 2400
- Global Business 3650
- Human Resources and Labour Relations 3050
- Management 2070/Economics 2070
- Management 2081
- Management 2700
- Management 3031
- <sup>1</sup> Indigenous Content Requirement
- Elective - Science
- Elective - Open

### Third Year

- One of: Accounting 3171<sup>2</sup>, Management 3062, or Human Resources and Labour Relations 3320
- <sup>3</sup> Dhillon School of Business 3000/4000 level
- Finance 3040
- Elective - 3000/4000 level

### Fourth Year

- <sup>3</sup> Dhillon School of Business 3000/4000 level
- <sup>3</sup> Dhillon School of Business 3000/4000 level
- Management 4090
- Elective - 3000/4000 level
- Elective - 3000/4000 level
- Elective - 3000/4000 level
- Elective - Fine Arts & Humanities
- Elective - Fine Arts & Humanities
- Elective - Science
- <sup>1</sup> Elective - Open

1. Refer to the list of Indigenous Content courses in the preceding core requirements. Students who take an Indigenous Content course that does not have a Fine Arts and Humanities designation must replace one open elective with a Fine Arts and Humanities.
2. Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.
3. Dhillon School of Business courses have the following subject codes: ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, and MKTG. Minor and concentration courses cannot be used towards this requirement.

## Final Program Check

Request a Final Program Check at [www.ulethbridge.ca/dhillon/final-program-check](http://www.ulethbridge.ca/dhillon/final-program-check) by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

Program requirements with \_\_\_\_\_ (majors, minors, concentrations)

will be met upon successful completion of \_\_\_\_\_ currently enrolled courses

have been met

Advisor: \_\_\_\_\_ Date: \_\_\_\_\_

U of L GPA: \_\_\_\_\_ Grad GPA: \_\_\_\_\_ Co-op: \_\_\_\_\_ Honours Thesis: \_\_\_\_\_

Advisor: \_\_\_\_\_ Date: \_\_\_\_\_